



SOUTHERN PETROLEUM CONSTRUCTION J.S COMPANY – ALPHA ECC

ALCOHOL, DRUGS AND SUBSTANCES POLICY

Alcohol, drugs and substances are the materials that the community and the law are warning not to use due to their bad consequence to health and human development. Therefore;

Southern Petroleum Construction Joint Stock Company operates a strict alcohol, drugs and substance policy that all personnel must comply with:

- ✧ Any person found under the influence or in the possession of such products during working or even not (with drugs) will be removed from site and disciplinary proceedings may follow.
- ✧ Drugs taken for medical use must be reported to management accompanied by medical prescription.
- ✧ Alcohol substances are strictly prohibited before and during working time.
- ✧ Severe penalties will be imposed on those persons involved in the screening of known violations to the company alcohol, drugs and substance policy.
- ✧ It is the responsibility of all employees to report any known or suspected cases of drug abuse to management or authorities.

Managing Director
Vung tau, 02nd January 2015

