

## **HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

Excellence in performance of severe occupational health, safety and environmental standards is an essential part of achieving efficient profitability in industrial business. Therefore, Southern Petroleum Construction Joint Stock Company commits to continuously improving working environment, condition on Safety, Health, and Environment and being guided by the following principles:

### **Provides Safe and Health Operations**

Southern Petroleum Construction Joint Stock Company will constantly strive to create a working environment where accidents will not occur and in which employees, contractors and the public are not exposed to health hazards. Employees and contractors will be trained in workplace health, safety and encouraged to adapt a healthy lifestyle.

### **Continuous Improvement of the Company's Environmental Performance**

Southern Petroleum Construction Joint Stock Company will protect the environment by working to minimize the impact of its activities. The Company will strive for continuous improvement in environmental protection through effective operations & procedures. The company will, as much as it could, minimize waste as well as any danger to the environment. Close control of waste & energy conservation are also the serious tasks.

### **Respect the Interests of Neighbors**

Southern Petroleum Construction Joint Stock Company will communicate openly with those who associate and work in the vicinity of its facilities to ensure their clear understanding of Company operations and the Company's understanding of their concerns. Southern Petroleum Construction Joint Stock Company will participate actively with governments and the public in resolving health, safety and environmental issues associating with the Company's development plans and operations.

Southern Petroleum Construction Joint Stock Company will ensure that all operations and internal programs are to fully support this Policy. Health, Safety and Environmental performance will be monitored regularly and reported to the Board of Directors of the Company.

Occupational health, safety and environmental protection is the responsibility shared by every Alpha ECC personnel.



*Director*

Vung tau, 15<sup>th</sup>, May, 2005